This toolkit includes assessments that can be used to measure learning during Cultural Orientation. While assessments have been presented as separate stand-alone formal assessments, any of these assessments could be used in combination with each other and adapted as informal assessments. The key consideration is that it is accessible to all learners, and is implemented in a consistent way for RSCs to examine learning of participants during pre-departure CO.

**KEY CONSIDERATIONS**

- The following assessment is an open question assessment, which could be adapted across literacy groups (administered as a written or oral assessment).
- This type of assessment can be more time-consuming to design, complete, grade, and input data.
- The questions provided can be reduced, increased, or modified based on population, time, and resources.
- Neither the answers nor a scoring guide for these questions have been provided. If using this assessment, each question will need a set of possible answers and a scoring range that awards credit accordingly.
- In some cases, if administering this test orally, follow-up questions can prompt learners if their answer is incomplete. However, testers should use prompt questions consistently and avoid prompts that lead the learner.
- This assessment could be useful as a follow-up tool using a sample of refugees, particularly if a better understanding of the results of closed-question assessment results is desired.

**INSTRUCTIONS**

Provide participants with the questions and ask them to respond either in writing or orally. Document responses if they are being provided orally.

**QUESTIONS**

**TRAVEL**

1. What are the steps you will need to take to prepare for travel?
2. What can you bring on the airplane?
3. Where should you keep your IOM bag?
4. How will you pay for your travel to the United States?

**ROLE OF THE RESETTLEMENT AGENCY**

1. What is a Resettlement Agency?
2. How will the Resettlement Agency assist you?
3. How long will you receive initial assistance from the Resettlement Agency when you arrive to the United States?
4. How can you be responsible for your own success in the United States?
**HOUSING**

1. Who will arrange your housing in the United States?
2. What will your housing be like in the United States?
3. How can you be safe in the United States?
4. What document will you sign for your housing in the United States?

**HEALTH**

1. What will be one of your first appointments for your health?
2. How will you cover your short-term medical costs?
3. How will you cover your long-term medical costs?
4. How can you practice proper hygiene?

**CULTURAL ADJUSTMENT**

1. What are some cultural differences between your culture and the United States?
2. How may you feel during the first several months to a year after arriving to the United States?
3. How can you manage stress in the United States?
4. Who can help you with your cultural adjustment?

**RIGHTS & RESPONSIBILITIES**

1. What are some the laws in the United States that you must follow?
2. What could happen if you break the law in the United States?
3. What are your rights as a refugee?
4. What are your responsibilities as a refugee?

**EMPLOYMENT**

1. Who will help you find a job in the United States?
2. Why is employment essential to your success in the United States?
3. What are some things you can do to find a job?
4. How would you respond if an employer refused to hire you because you are a refugee?

**EDUCATION**

1. What is the education system like in the United States? (for you or your children)
2. How can you be involved in your child’s education?